



HUMAN PERFORMANCE MANAGEMENT

Human Performance Management (HPM) in ATM is critical to ensure that operators can perform at an optimal level to provide safety, efficiency and resilience in the ATM system. Therefore, the management of human performance has to be embedded within the organisational processes.

MovingDot assists ANSPs in the pro-active alignment of their business processes and human performance management policies so that so that optimal levels of performance can be ensured and leveraged.

What will human performance management do for you?



Safety

Integrate human performance with existing safety management processes and help establish a safety culture



Staffing

Ensure the availability of sufficient, proficient and qualified ATM workforce



Effectiveness

Pro-actively align operational requirements and needs with human performance processes and best practices



Business processes

Embed a cross-organisational approach to the human dimension in ATM to improve overall business performance

What will MovingDot do for you?

Some examples

- Provide policy and strategy advice on HPM tailored to your operational and organizational needs and ambitions.
- Assess your current HPM processes and practices in light of CANSO's HPM Standards of Excellence, ICAO-, and EASA recommended practices.
- Provide policy and strategy advice to improve the effectiveness and cost-efficiency of training and proficiency programmes for operational personnel.
- Assist in the integration of a human performance approach as part of your Safety Management System, including the development of a safety culture.

MovingDot has wide-ranging experience and knowledge in human performance management in the ATM sector combined with experience in ANSP organizational business processes. This allows MovingDot to provide pragmatic advice for the robust and efficient management of human performance tailored to your organisation.

MovingDot focusses both on short-term benefits as well as the road to long-term profitability.

